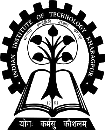
**SOUHARDYA DAS**

Master of Human Resource Management Indian Institute of Technology, Kharagpur

**SCHOLASTIC RECORD**

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MHRM Class of 2024-26

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Year** | **Degree** | **Institute** | **CGPA/%** | **Remarks** |
| 2026 | MHRM | IIT Kharagpur, West Bengal | - | Pursuing |
| 2022 | B. Tech – Electrical Engineering | Institute of Engineering and Management, Kolkata | 8.67/10 | First Class |
| 2018 | 12th (C.B.S.E.) | The Assembly of God Church School, Purulia | 83.67% | Distinction |
| 2016 | 10th (C.B.S.E.) | The Assembly of God Church School, Purulia | 10/10 | Distinction |

**WORK EXPERIENCE**

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| --- | --- |
| **Tata Consultancy Services Assistant Systems Engineer July 2022 – Jun 2024**  [https://www.tcs.com](https://www.tcs.com/) | |
| **Roles & Responsibilities** | * Worked as a **Dotnet Developer** and **Developed APIs** for an Australian Energy Market Operator (AEMO) with the skillset of C#, Dot Net Core and SQL and LINQ Query. Also contributed in improving code coverage * Worked as a **Frontend Developer** for Utilities and Got trained on **React JS and Flutter** and subsequently worked on frontend development for Tata In-House Project **Tata Neu App (Payment’s gateway)** * **Co-Lead** a team of **15 members** in developing POC along with client to provide a suitable approach to their problem as a full stack developer with AEMO using salesforce LWC (Lightning web Component) and Apex Class integration for NEM energy market * **Simulated data** for NEM energy market testing over **50 market scenarios** to find any anomality in data |
| **Achievements** | * Received ‘**TCS GEMS’** from TCS management for organizing Durga Puja activities and organizing cultural event * Received **‘On the spot award’** from TCS Management for organizing client visit and participating in various co- curricular activities organized by TCS Management |

**PROJECT/INTERNSHIP**

|  |  |
| --- | --- |
| **Exide Industries Limited Research Intern June 2020 -July 2020**  <https://www.exideindustries.com/> | |
| **Roles & Responsibilities** | * Reported directly to the **Senior General Manager** of R&D(Industrial) in Exide Industries Limited Kolkata Branch * Worked alongside the **Senior General Manager** on battery application in Power Plants and how to obtain a sustainable approach on battery application on various power plants (thermal, nuclear, hydel) * Worked on **battery testing principles and Installation of battery** in Power Plants with Brief about Lead acid battery system and Ni-Cd battery system and how they are used in power plants and tested more than **300** batteries for sample size and simulated over **100** results on various scenarios |

|  |  |
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| **Exide Industries Limited Research Project May 2021 -Aug 2021**  <https://www.exideindustries.com/> | |
| **Roles & Responsibilities** | * Reported directly to the **Senior General Manager** of R&D(Industrial) in Exide Industries Limited Kolkata Branch * Studied **of battery application and deployment in different power Generation stations with a special focus to Nuclear Power Stations** * Scanned various **IEEE papers on battery installation** with special emphasis on **IEEE 484 for include the ventilation calculation** and **IEEE 485 the battery capacity calculation** and other calculations. |

**POSITIONS OF RESPONSIBILITY**

|  |  |
| --- | --- |
| * Core member of **Academic Committee**, MHRM 2024-2026 at IIT Kharagpur | **Current** |
| * **Class Representative** of B. Tech Electrical Engineering Batch 2018-2022 at **IEM Kolkata** | **2018-2022** |
| * **Head Boy (School Captain)** for Assembly of God Church School Purulia | **2017** |

**Awards & Achievements**



|  |  |  |
| --- | --- | --- |
| **Certifications** | * **Microsoft Power BI**- the Practical Guide 2024(Udemy) * **Human Resource Analytics** using MS Excel for Human Resource Management (Udemy) | **2024**  **2024** |
| * **Microsoft Azure fundamentals** (AZ-900) * Web Development (Internshala) | **2022**  **2020** |
| **Academic** | * Participated in **National Student Design Competition** organized by **ISHRAE** and received **Certificate of Appreciation among 512 teams** for Innovative Design of Air Condition System of IT Company for better indoor Air Quality * **Certificate of MERIT** in CLASS X in AISCE for securing 10 CGPA | **2020** |
| **2016** |
| **Extra-Curricular** | * **Qualified** in top **50** teams among **17000** teams in Dr. Reddy’s Case Competition * **Received “Best Team Spirit Award”** for Inter-Department Bulletin Board Competition for showcasing outstanding team spirit. * **Cleared Grade 4(Distinction)** in Synthesizer (Electronic Keyboard) to obtain basic degree (Grade 3) from **TRINITY COLLEGE OF MUSIC LONDON** | **2024**  **2018** |
| **2016** |